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Make smarter decisions using enhanced reporting and workplace analytics

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Seasonal Business Support

As spring and summer near, seasonal businesses – such as those in construction, hospitality, and landscaping – may be feeling the strain of:

- Finding, hiring, and onboarding seasonal staff, quickly and properly
- Staying compliant with all the new hire paperwork requirements and recordkeeping as they ramp up for their busy season
- Unexpected workers' compensation costs that impact cash flow

With Paychex, your clients can feel supported on all aspects of their seasonal hiring needs. We can help them:

- Streamline payroll, offer perks, and simplify new hire paperwork
- Improve cash flow by calculating workers' compensation premiums on actual wages and fees
- Build HR strategies to help reduce unemployment costs and compliance risks
- **Stay compliant with wage and hour laws including, overtime requirements** while helping to provide convenient payments for seasonal workers

Your clients with seasonal businesses can rely on Paychex to help make their busiest season run smoothly.

Resource Corner

Accountant Knowledge Center

[Register today »](#)

Explore AI-powered searching and the latest tax information, available at no cost.

Other Resources:

[Seasonal Employment Laws and Best Practices](#)

[Seasonal Hiring Checklist](#)

[AI-Assisted Recruiting with Paychex Recruiting Copilot](#)

[Embracing AI in HR for Better Onboarding](#)

[How to Pay 1099 Workers](#)

To access reporting for mutual clients contact StateSociety@paychex.com.

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