





Open Enrollment: Why benefits matter

Open enrollment is coming, and plans for renewing and revising benefits are underway. Clients may be overwhelmed with options and concerned about costs.

The #1 employee retention strategy is improving benefits.1

Paychex can build a benefits strategy that fits your clients' business size, budget, and goals. We offer:

- HR and benefits support, with a range of flexible options and plans, available from hundreds of national and regional carriers
- Better benefits at a lower cost: small businesses in a PEO (Professional Employer Organization) plan gain access to affordable insurance and perks, with 27% annual savings on HR costs2.
- Electronic open enrollment processes and tracking for a smoother employee experience
- Ability to combine 401(k) plans with retirement, payroll, and other benefits administration to simplify management, reduce errors, and save time and money.

Paychex can help your clients get an early start on their employment retention strategy by working out a better benefits plan in the new year. **NEW Paychex Partner Pro** Simplify the grind. Elevate your role.

Streamlined management of clients' data and reporting Log in/Register

Additional Resources:

Podcast: Navigating the Future of Benefits

Understanding the 2026 Open **Enrollment Process**

Interactive Benefits Checklist

Webinar: Boost Employee Satisfaction With No Cost Benefits

Be sure to check out our upcoming CPE webinars

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